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| CEO/President Succession | Policy Number | 1.3.3 |
| | Effective Date | September 19, 2012 |

1.0 POLICY & PURPOSE

- A. The Board of Trustees of Laramie County Community College establishes this policy to outline expectations and a process for the transition of leadership of the College in the event of a planned or unplanned departure of the President.
- B. In the event of unplanned departure of the standing president, the Board of Trustees will take immediate action to appoint interim leadership. If necessary, the Board will engage a process to identify and appoint an interim president until the search and selection of a new president is completed.
- C. In the event of planned departure of the standing president, the Board of Trustees will take the necessary action to search and successfully place a new president without compromising the stability of the institution.
- D. The President will operate in a manner that assures that the vice presidents and the Executive Assistant to the President are knowledgeable and current on the key issues – local, state and federal that impact the College. Thus, it is the responsibility of the President to ensure that the vice-presidents are sufficiently familiar with board and presidential issues and process to take over with reasonable proficiency in an interim capacity. In addition, the Executive Assistant to the President is to be made aware of and have access to supporting documentation and recurring actions/reports that are generally handled by the President.

2.0 REVISION HISTORY

Adopted on: 9/19/12
 Amended on: 11/15/23

3.0 PERSONS AFFECTED

Laramie County Community College Board of Trustees
 Laramie County Community College President