



## MEMORANDUM

DATE: June 13, 2024  
FY24 Self-Evaluation and Proposed FY25 Goals



able to witness our unfolding efforts around Unlocking Opportunity (UO). This past year we have witnessed deep organizational design, campus-wide engagement, and now the deployment of efforts to research, create, and plan for the implementation of seven very comprehensive strategic priorities that frame our collective UO work. The path ahead for the campus is still long, and it will be difficult at times, but I have complete confidence that UO is going to be as, if not even more, transformative to LCCC and our student experience than Guided Pathways was.

As I shared in my mid-year progress update, we have had significant progress already in our work. Seven teams have been formed with interdisciplinary leadership at their helm. We are implementing a strong project management framework to guide the development and deployment of each team's work towards accomplishing the objective they have been given. Teams have been conducting research, and where necessary strategic convenings with others (e.g., UW on transfer work, K12 partners on dual enrollment work, other institutions to learn about best practices, etc.). A full communications effort and strategy has been developed and is being led by an interdisciplinary communications team. And so much more.

Full information on the work, progress, and activities of UO are available in myLCCC by clicking on the Unlocking Opportunity icon. One last point of pride, as one of just two rural institutions in the UO effort, and arguably one of the smallest institutions by any measure, we have continually been recognized for the structure and progress we are making on UO by leaders at the Aspen Institute and Community College Research Center. This should make us all very proud as LCCC continues to shine on a national stage.

***Key Contributors:*** *Dr. Kari Brown-Herbst, Dr. Melissa Stutz, Dr. Dustin Eicke, Lisa Trimble, Chad Marley, Sheridan Hanson, Bryan Wilson, Sarah Hannes, the 18 UO Strategy Co-Leads, the 27 members of the UO Steering Committee, Julie Gerstner, and her Project Coordinators.*

- 2. SEM Plan Operationalization – With a comprehensive Strategic Enrollment Management (SEM) plan in place, the College must now shift to implementing it. LCCC is forming a standing SEM oversight committee to help guide this work, and each focus area (marketing, recruitment, and retention) will develop operational plans, based upon our project management structure, that will ensure successful implementation of our tactics and achievement of our SEM goals.*

**Outcome:** I am pleased that the LCCC SEM plan has suc



In addition to the master plan for the initiative, we have completed advance design for the first project we will tackle this summer (2024) – the Center for Conferences and Institutes (CCI). That project is currently

## PROPOSED FY24 GOALS

As I have done in the past, I will conclude this self-evaluation with my suggestions for the goals I would like to pursue in the coming year. My suggestions are just that, suggestions. I work at your pleasure, and thus I will defer to you for concurrents (or) direct (or) my proposed goal (6) 614 (4) 0 3 3 (2) 0 4 0 21 0 9 26 (1) 7170 1 5430 1w (1)

#### 4. Learning Spaces Master Plan –